

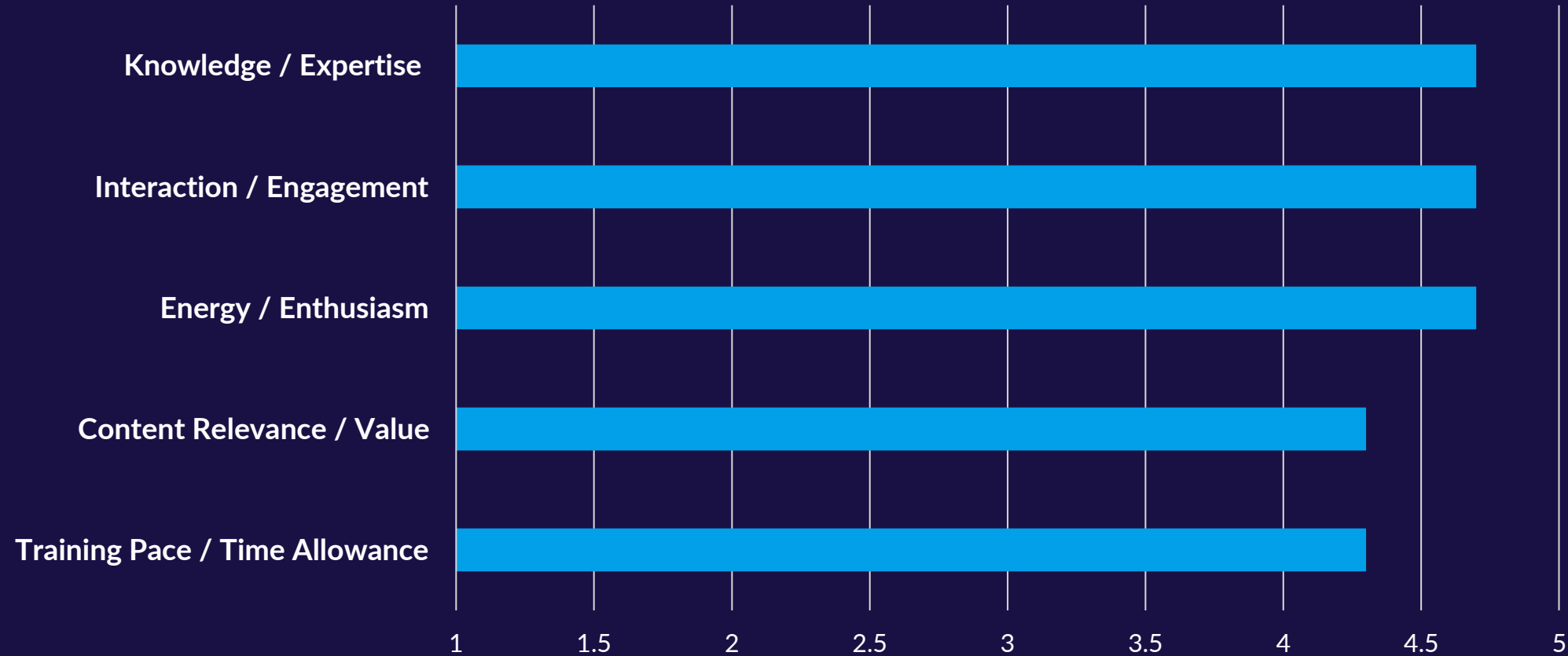
Ice & Fire – Training Summary

The Leading Through Change Quest
with Wellity Global.

A review of the trainings delivered, including feedback and
further recommendations.

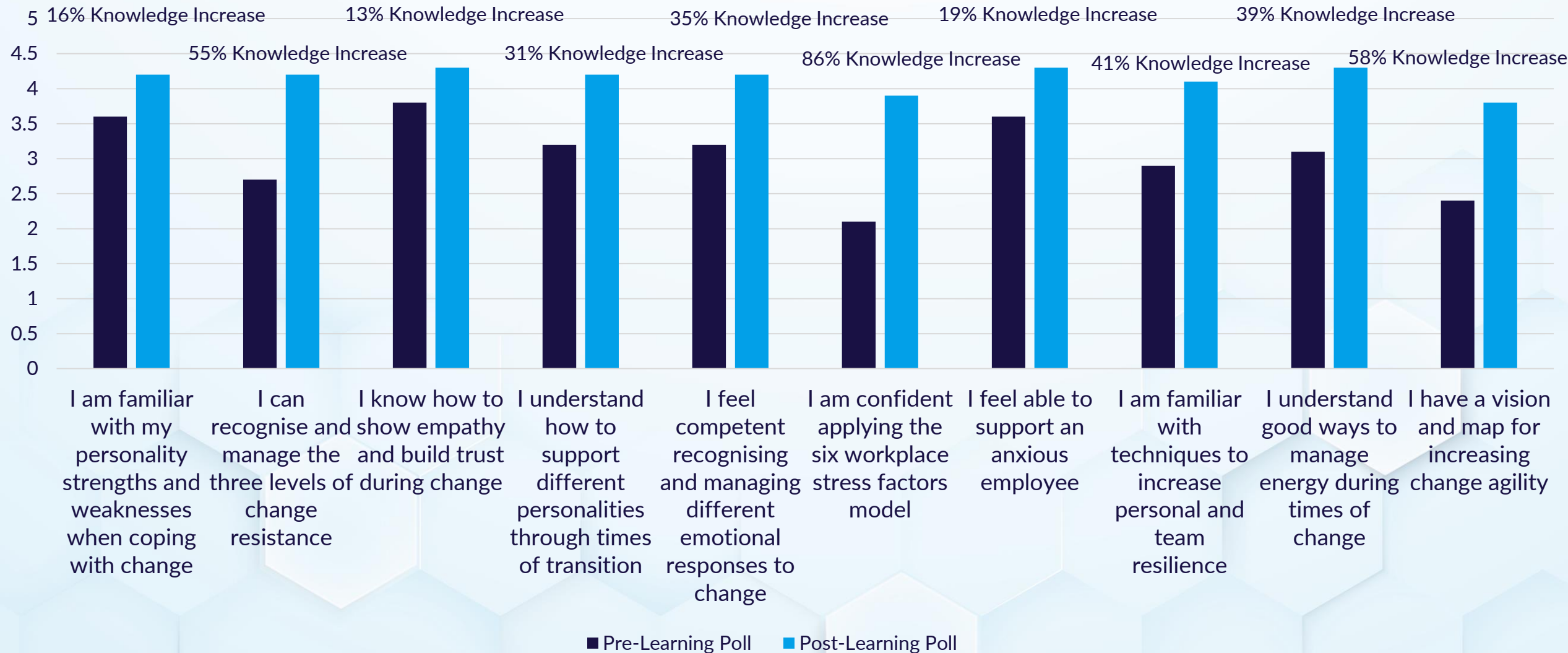


Overall Training Experience



91% of attendees would recommend the training

Pre and Post Learning



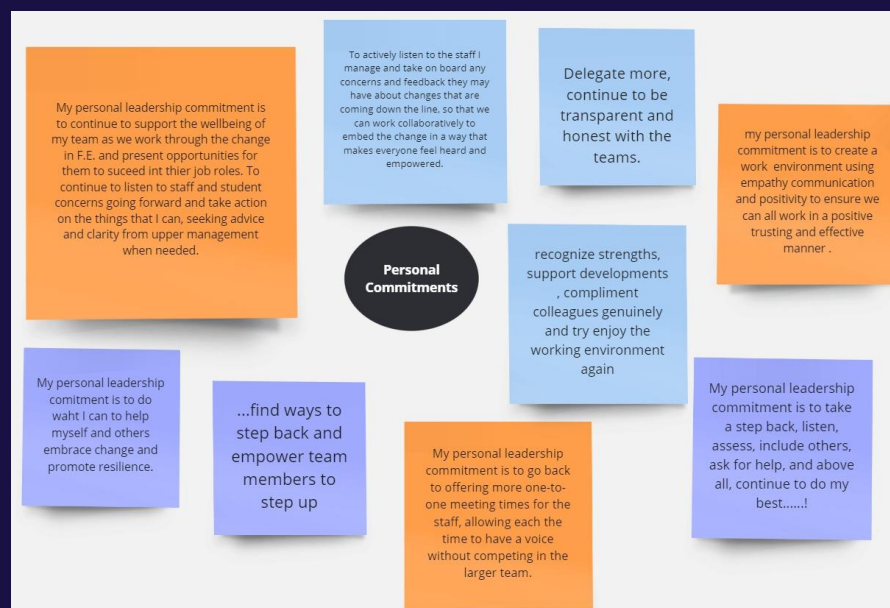
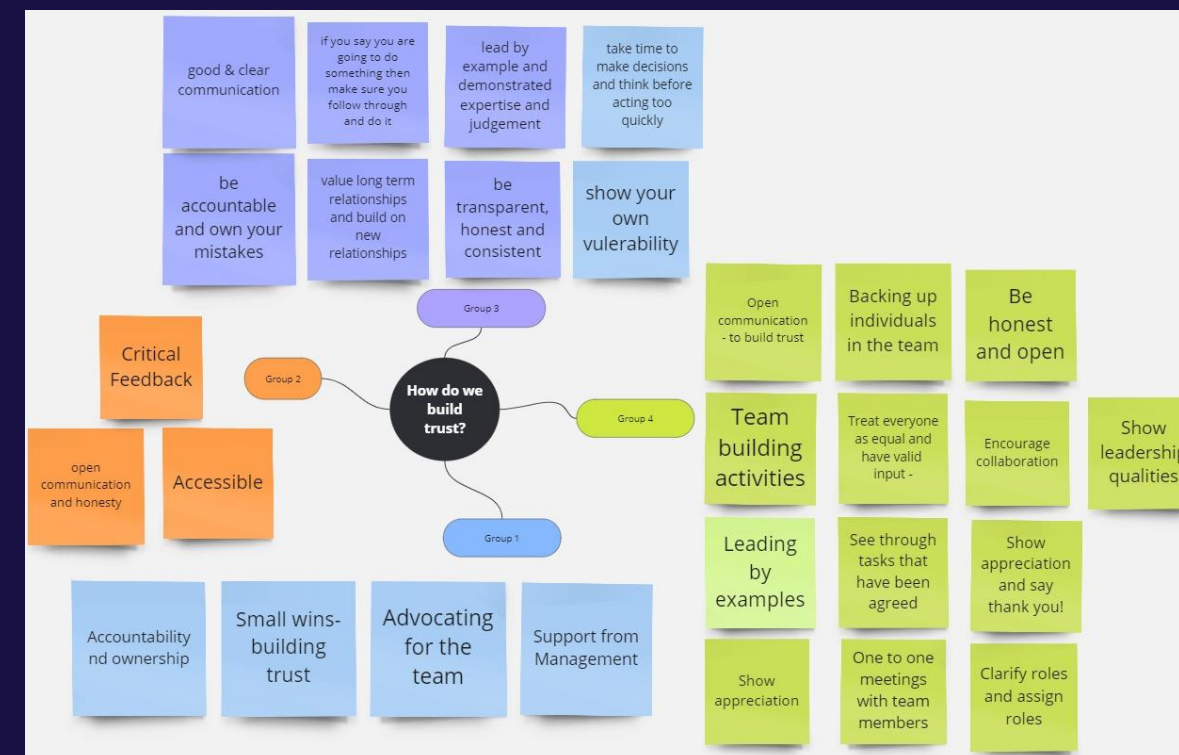
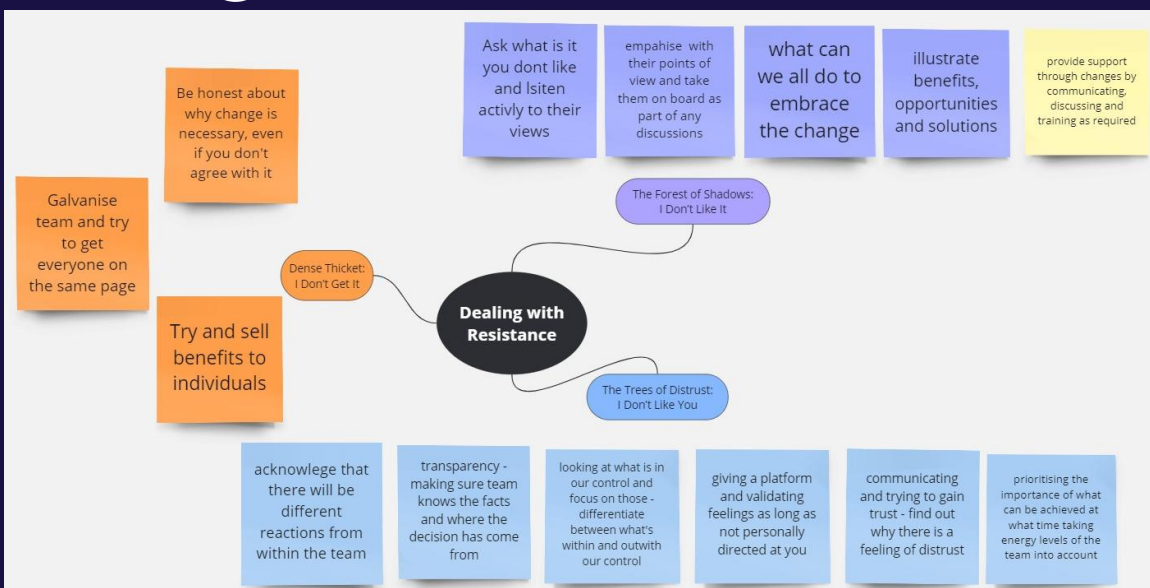
What Did Attendees Enjoy?

- “The approaches taken by the trainer: friendly delivery, considerate of everyone's views. The highly interactive nature of learning.”
- “Good pace and opportunities to engage...”
- “Facilitators delivery, content, opportunities for discussion.”
- “Understanding more about how people in other quadrants deal with change and how to look for thoughts, feelings and behaviours.”
- “Learning techniques and strategies to deal with change / feedback from peers”
- “The clear structure that can be applied to managing change”
- “How relevant the train felt to my role as well as the change going on in my department and college as a whole”
- “I enjoyed the format. I enjoyed the regular activities at the end of each piece and collaborating with Colleagues. The quality and delivery of the content of the training is particularly useful to me as a line manager of just a few years i am continuously learning and this training has been ideal for me at a time where change is prevelant and regular in our workplace and particularly in my area of expertise.”
- “Time taken to explain each section. Hearing what other managers think and cope with similar situations. Better tools to help me engage with staff to find out the real issues.”
- “Learning about how to deal with change for myself and my staff. Group discussions and other people’s views on how to manage change.”
- “Time to reflect on the current practices that I use and the ideas and techniques shared by the participants. We don't often get time to take stock of how well we do things or where we can make improvements. This course was a great vehicle to do this”
- “Sharing the experiences and views of colleagues in different parts of the college”
- “Well prepared course and mix of delivery - full group discussion, smaller break out discussion opportunities, hearing feedback and input from colleagues. The content is very important and I can see how this will be very helpful to me in my role. Opportunity to reflect on my skills and approach with staff. Reassurance of all the things I'm doing well, and lots of ideas to help re going forward. Also good to attend a course with colleagues from across other areas.”
- “talking to colleagues”
- “The videos were a great way to get the group thinking and interacting.”
- “The pace of the training was just right and very informative”
- “Wasn’t sure what to expect and probably not too interested. Came away feeling I have got something from this that will not only help me with changes but certainly help my staff.”

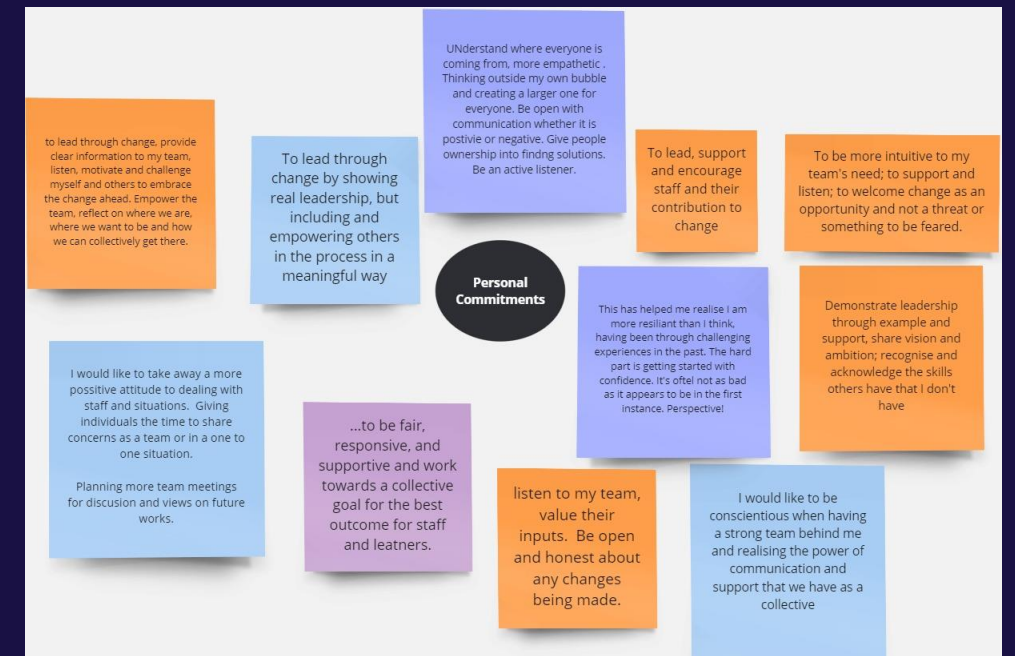
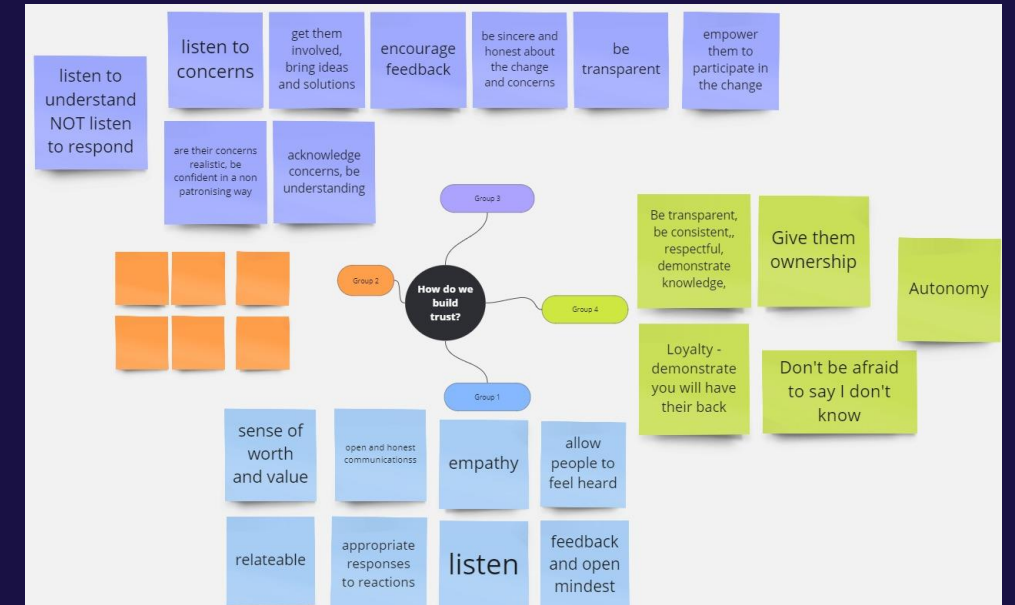
What do you think needs improvement?

- “The full day is quite long. Possibly 2 half days?”
- “I don’t think anything needs improved.”
- “Nothing”
- “Too long, half a day online would be better, didn't like the videos”
- “Technically, Teams played up a bit but this was not the trainer's fault”
- “I think splitting the session over 2 half days would allow me to get more out of the content of the second half of the day.”
- “Nothing, very informative and actually enjoyable”
- “Maybe mention how to manage/cope with a situation where one very vocal colleague is driving the conversation and others are too intimidated to speak up in the group”
- “It would have been better face to face training”
- “Possibly improved audio with shared short video with actors playing their roles
- “The themes of the videos were sometimes a bit of a stretch to apply”

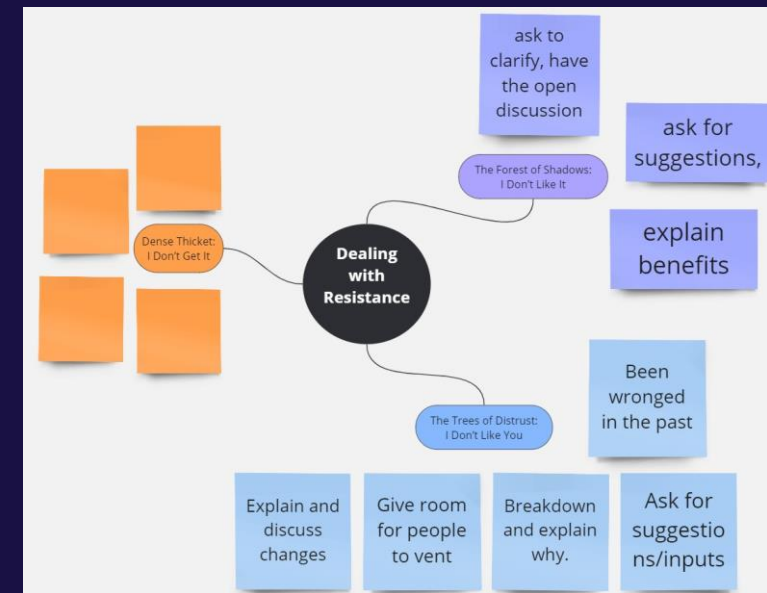
Day One:



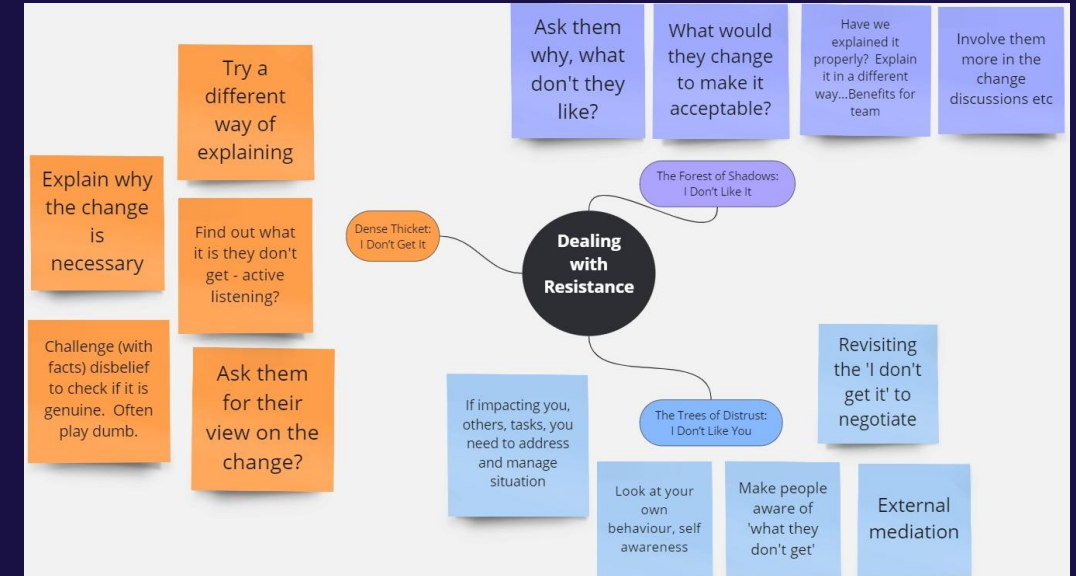
Day Two:



Day Three:



Day Four:



Any Questions?

- hello@wellityglobal.com
 - 0203 372 2819
- www.wellityglobal.com